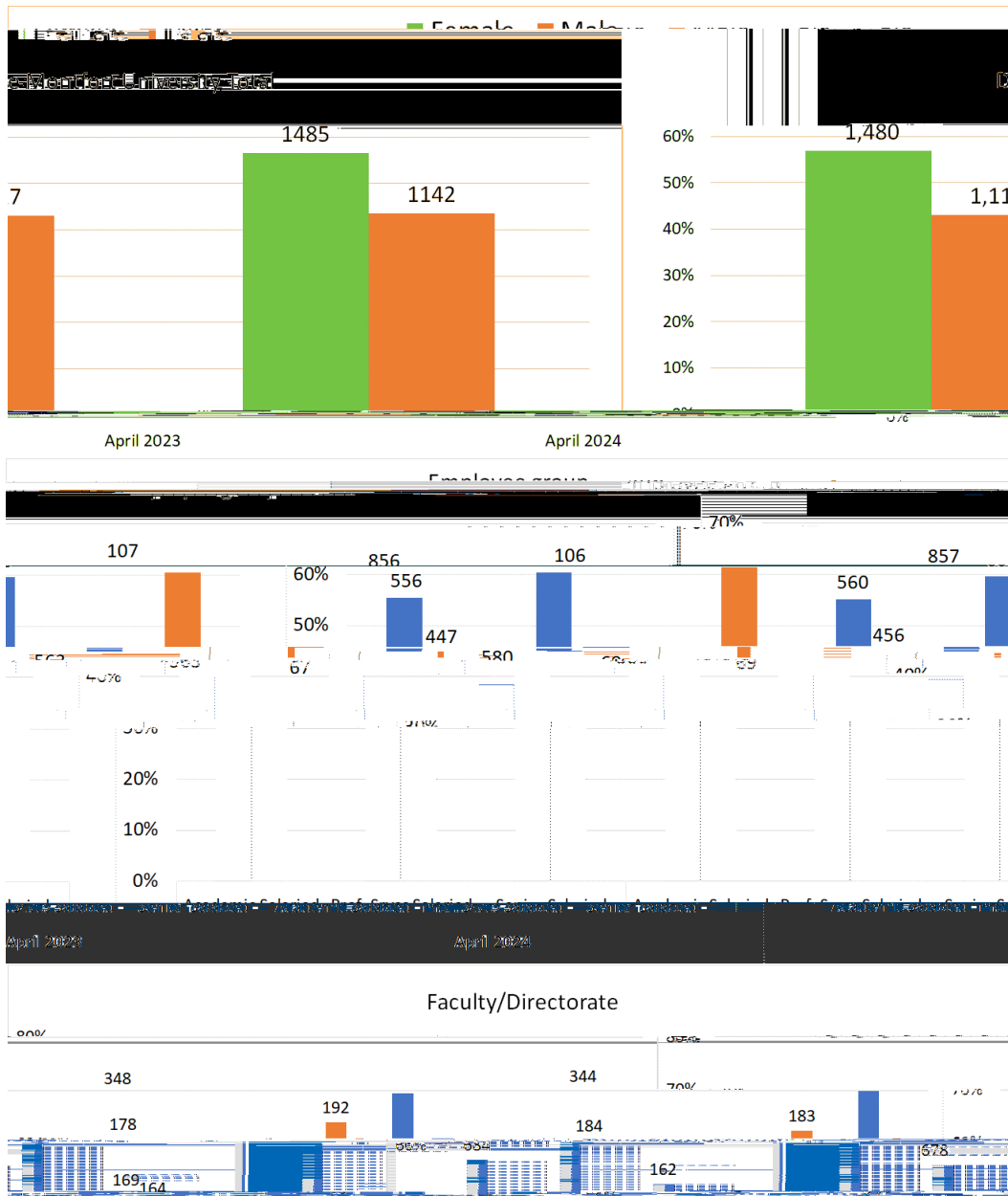




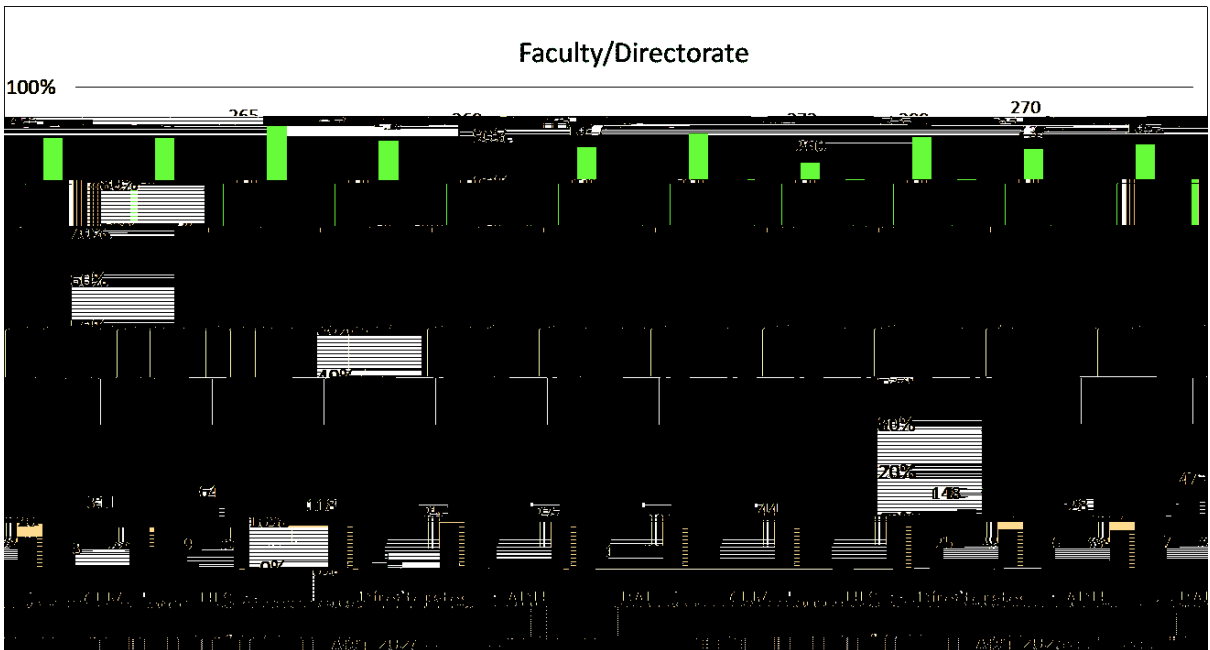
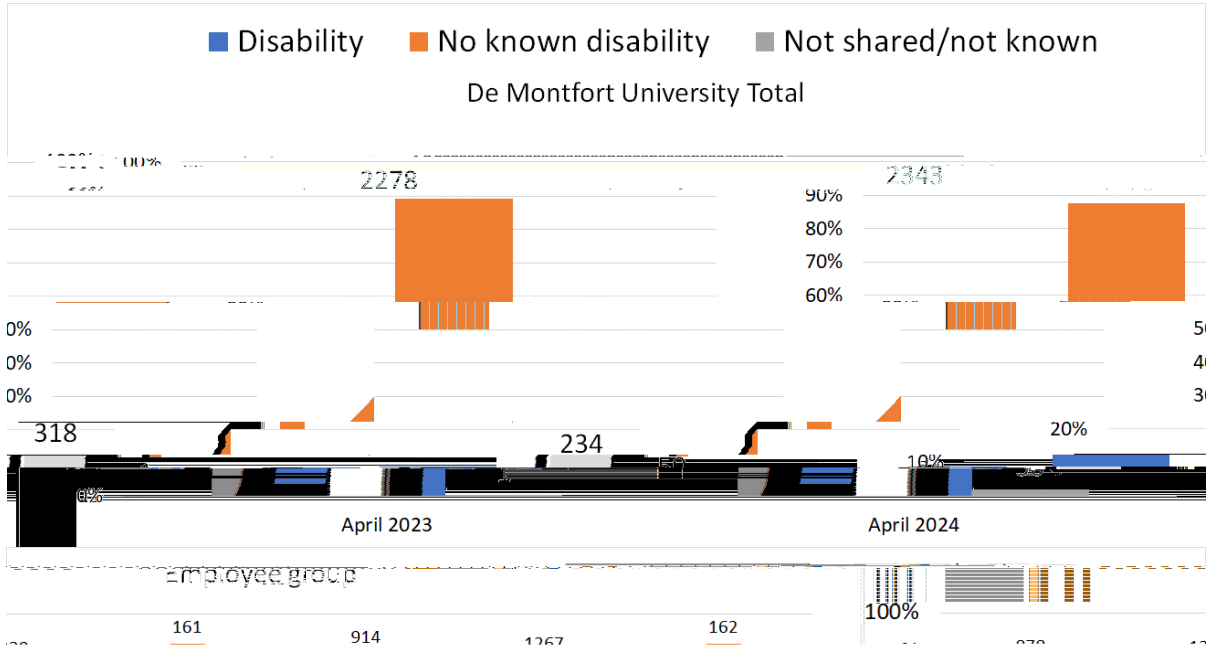
their record with positive results. DMU continues to promote the reasons for, and benefits in staff sharing their data, and it is anticipated that sharing rates will continue to improve.

**Chart 1.13: Staff by protected characteristics (Headcount)**  
**Sex id**

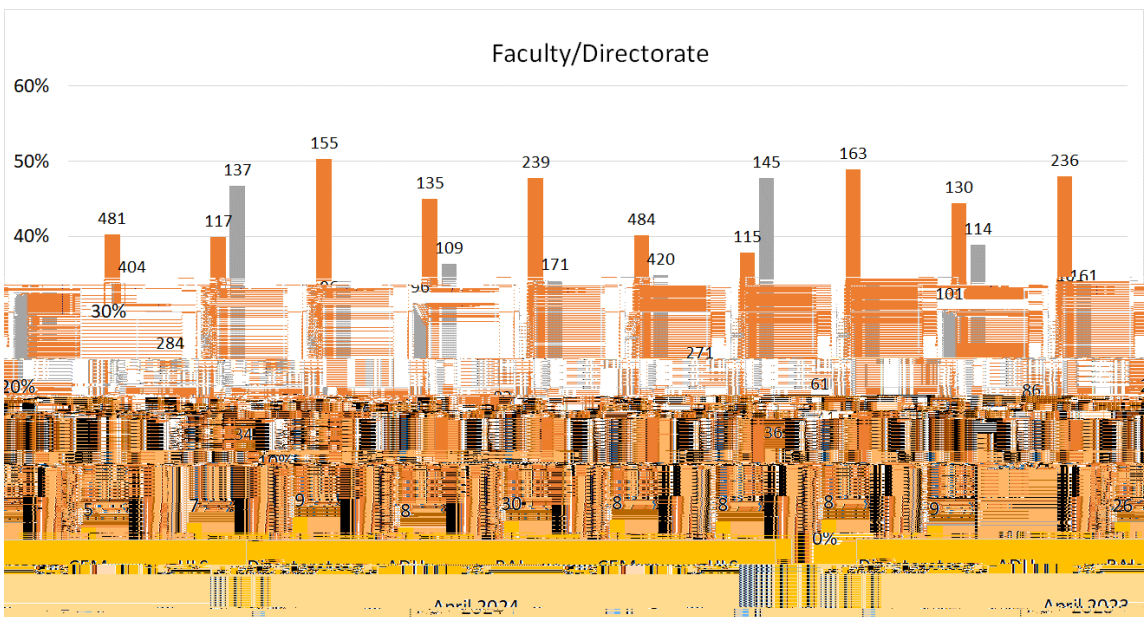
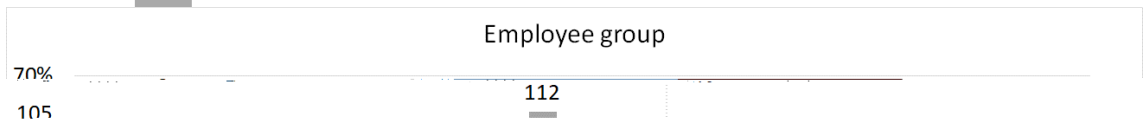
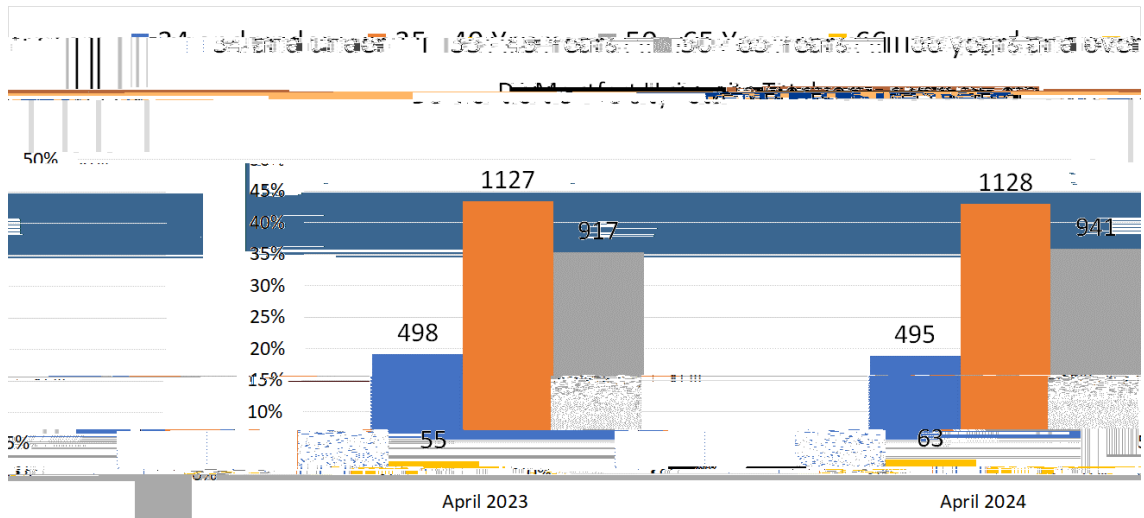




**Disability status**

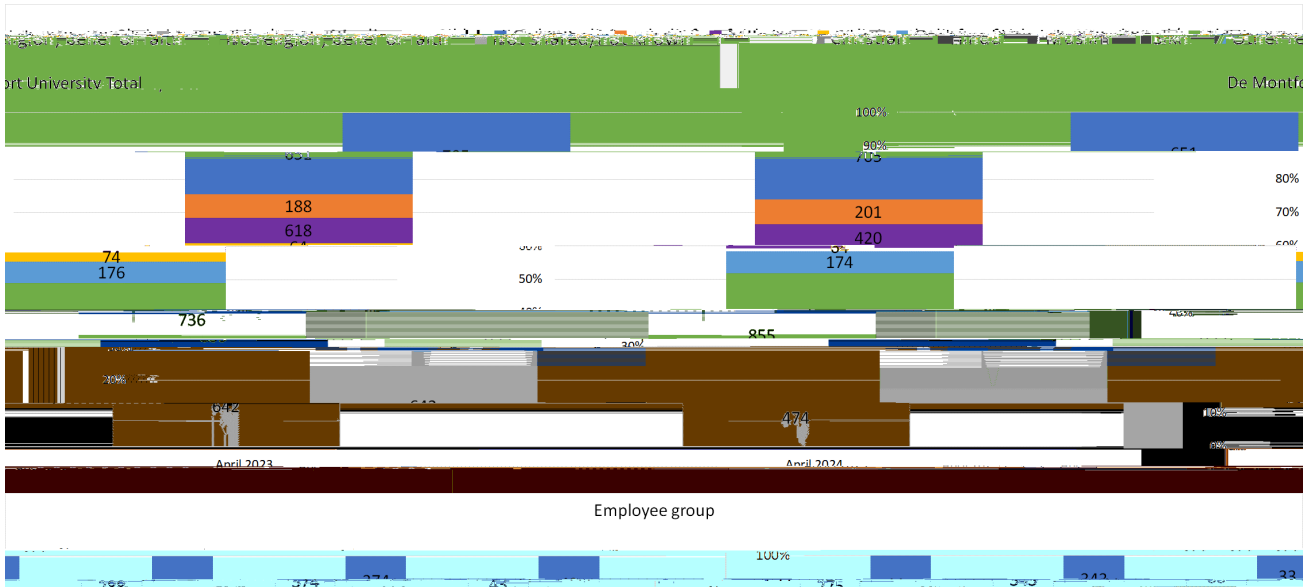


## Age group



## **Sexual orientation**

## Religion, belief or faith



**Race pay gap:**



- b. Male students are less likely to continue compared with female students.
- c. Female students who are least disadvantaged (Quintiles 3-5) have the highest continuation rate (90.3%).
- d. Male students who are most disadvantaged (Quintiles 1&2) have the lowest continuation rate (82%).
- e. Black students and students of Mixed or Other ethnicity are less likely to continue than Asian or White students.
- f. Asian students have the highest continuation rate (89.3%).
- g. Students of Other ethnicity have the lowest continuation rate (83.8%).

### **3.1.2 Completion**

Completion refers to the proportion of students who have received an intended award with DMU 4 years and 15 days after their first enrolment. Regarding completion, our Access and Participation data (July 2024) shows that:

- a. Mature students are less likely to complete their studies compared with young students (-5.3%).
- b. Male students are less likely to complete their studies compared with female students. However, both